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3rd SESSION, 65th GENERAL ASSEMBLY  
Province of Prince Edward Island  
67 ELIZABETH II, 2018

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**CHAPTER 43**

(Bill No. 32)

**An Act to Amend the  
Employment Standards Act (No. 4)**

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Hon. Sonny (Stanley) Gallant  
Minister of Workforce and Advanced Learning

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GOVERNMENT BILL

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Carol Mayne  
Acting Queen's Printer  
Charlottetown, Prince Edward Island





## **AN ACT TO AMEND THE EMPLOYMENT STANDARDS ACT (NO. 4)**

### **Chapter 43**

*(Assented to December 5, 2018)*

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BE IT ENACTED by the Lieutenant Governor and the Legislative Assembly of the Province of Prince Edward Island as follows:

1. **Subsection 20(1) of the *Employment Standards Act R.S.P.E.I. 1988, Cap. E-6.2*, is amended by the deletion of the words “eleven weeks” and the substitution of the words “13 weeks”.**
2. (1) **Subsection 22(1) of the Act is amended in the words immediately following clause (c), by the deletion of the words “thirty five weeks” and the substitution of the words “62 weeks”.**
  - (2) **Subsection 22(2) of the Act is amended by the deletion of the words “fifty two weeks” and the substitution of the words “62 weeks”.**
  - (3) **Subsection 22(2.1) of the Act is amended by the deletion of the words “fifty two weeks” and the substitution of the words “78 weeks”.**
3. **Subsection 22.2(1) of the Act is amended by the deletion of the words “six months or more” and the substitution of the words “at least three months”.**
4. (1) **Subsection 22.3(2) of the Act is amended by the deletion of the words “eight weeks” and the substitution of the words “28 weeks”.**
  - (2) **Clause 22.3(5)(b) of the Act is amended by the deletion of the words “26 work weeks” and the substitution of the words “28 work weeks”.**
  - (3) **Subsection 22.3(7) of the Act is amended by the deletion of the words “8 weeks” and the substitution of the words “28 weeks”.**
5. **This Act comes into force on a date that may be fixed by proclamation of the Lieutenant Governor in Council.**

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### An Act to Amend the Employment Standards Act (No. 4)

| <i>STAGE:</i>                | <i>DATE:</i>      |
|------------------------------|-------------------|
| <i>1st Reading:</i>          | November 13, 2018 |
| <i>2nd Reading:</i>          | November 14, 2018 |
| <i>To Committee:</i>         | November 14, 2018 |
| <i>Reported:</i>             | November 14, 2018 |
| <i>3rd Reading and Pass:</i> | November 20, 2018 |
| <i>Assent:</i>               | December 5, 2018  |

#### SIGNATURES:

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Honourable Antoinette Perry, Lieutenant Governor

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Honourable Francis (Buck) Watts, Speaker

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Charles H. MacKay, Clerk

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Hon. Sonny (Stanley) Gallant  
Minister of Workforce and Advanced Learning

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2018  
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